

XYZ CHARITABLE TRUST SKILLS MATRIX

| | FINANCIAL | LEGAL | SECRETARIAL | CLINICAL | FUNDRAISING /EVENTS | HUMAN RESOURCES | CONSUMER REP. | STAFF LIAISON | AMBASSADOR | TANGATA WHENUA |
|-----------------------|-----------|-------|-------------|----------|---------------------|-----------------|---------------|---------------|------------|----------------|
| Ideal Capacity | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 1 |
| Trustee 1 | | | | | | | 1 | | | |
| Trustee 2 | 1 | | | | 1 | | | | | |
| Trustee 3 | | 1 | | | | | | | | |
| Trustee 4 | | | | 1 | 1 | 1 | | 1 | | |
| Trustee 5 | | | 1 | | 1 | | 1 | | | |
| Trustee 6 | | | | | | | 1 | | | |
| Trustee 7 | | | | 1 | 1 | | | | | |
| Trustee 8 | | | | 1 | 1 | | | | 1 | |
| Total | 1 | 1 | 1 | 3 | 5 | 1 | 2 | 1 | 1 | |

This table of competencies is designed to identify the current knowledge base we have on the Trust and to note the gaps. It can be used as a tool in our succession planning so that when we are looking for new trustees we can use this to inform our selection criteria. Trustees are not expected to be competent in all these areas but be aware of the best combination that is required for the Trust to operate most effectively for the organisation to achieve its strategic objectives.



CONTACT

To find out more about BDO, please contact your nearest office on

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